

2013 ANNUAL PUBLIC FILE EEO REPORT

Call Sign of Station: KXAS and KXTX

1.) List all full-time job vacancies filled by any station covered by this report in the past year.

- **Investigative Producer**
- **Local Sales Manager**
- **Anchor**
- **Morning Meteorologist**
- **Local Business Development Sales Manager**
- **Research and Programming Analyst**
- **Local Sales Marketing Planner**
- **Sales Assistant**
- **Ops Tech.**
- **Sales Assistant**
- **Local Sales Fulfillment Specialist**
- **ArtWorks Graphics Coordinator**
- **Producer**
- **ArtWorks Designer**
- **Associate Producer**
- **Sports Producer**
- **APC Operator**
- **Consumer/Investigative Producer**
- **Consumer/Investigative Reporter**
- **Weekend Meteorologist/Reporter**
- **APC Operator**
- **Traffic Manager**
- **VP, Sales**

- **Reporter**
- **Reporter**
- **ArtWorks Designer, Interactive**
- **Denton Video Journalist**
- **ArtWorks Designer**
- **Consumer/Investigative News Photographer/Editor**
- **Promotion Producer/Coordinator**
- **Content Producer/Web Editor**
- **KXTX Technical Director**
- **Promotions Producer**
- **National Sales Manager**
- **Promotions Producer**
- **Sales Assistant**
- **Account Executive**
- **Account Executive**
- **Local Sales Manager**
- **Production Manager**
- **Technical Director**
- **News Producer**
- **Live Truck Operator/Photographer**
- **Technical Director**
- **Video Journalist**
- **Research Director**

2.) For each vacancy listed, attach to this report the relevant Recruitment Source Data Form.

- 3.) In total, how many interviewees did the station (or station group) interview for all of the full time job vacancies identified in Question 1? 155
- 4.) In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Internal Posting	14
nbcdfw.com	5
Employee Referral	18
Contract Employees	20
Industry Referral	6
Talent Agency	6
New Paper Ad / TV	
National Assoc. of Black Journalists	
NBCU Affinity Groups	11
Internship Program	4
Other Sources	7
nbcunicareers.com	46
Monster.Com/Careerbuilders.com	18

- 5.) Please summarize the station's (or station group's) broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date (s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature of each initiative.

1.) **A. Internship Program** – NBC5 and Telemundo39 have a substantial Internship Program. Beginning January 2013, we have changed our program to a paid internship. We have a total of 5 per semester.. The students are still able to earn college credit and hands on experience. Our internship program also gives us qualified diverse candidates. Martha Stallard, Manager, HR supervises this program.

B.Emma Bowen Foundation for Minority Interest in Media: We employee interns for their college duration. The interns receive a salary and we also match the salary and deposit in their Emma Bowen account.

2.) **Internet Recruiting** –Both stations post all open positions on our own jobs page within the NBCDFW website. The stations also post Jobs on-line at the following Websites: America’s Job Bank, nbcunicareers.com, Gecareers.com, Monster.com, Producerpage.com (where applicable), Medialine.com (where applicable), TVJobs.com (where applicable), Spots-N-Dots (where applicable). All on-line ads are directed back to nbcunicareers.com to apply.

We also run job ads on-air on both stations.

3.) **Mentoring Program** – Stephen Wright, Assignment Manager, works with the Dallas and Fort Worth Association of Black Journalists, along with the NBC African American Forum, to mentor students about NBC and the various jobs that we have at the station.

We also host Students from University of Texas at Arlington, UTA News en Espanol,

4.) **Scholarship Program** – NBC5 and Telemundo39 sponsor Emma Bowen Minority Scholarship Program Students (see #1B above.

5.) **Minority Job Fairs and Recruitment Events** – NBC5 and Telemundo 39 has had recruitment personnel at many minority job fairs and events. Both stations have been represented at the NAHJ Annual Conference, and NABJ Annual Conference. In addition, NBC 5 recruitment personnel have been present at the University of North Texas Diversity Expo (Greg Janda), University of Texas at Arlington Communication (Jose Flores), and the NAACP Diversity Job Fair (Martha Stallard)

7.) **Internal EEO Management Training** -- All NBC and Telemundo Employees are required to complete a course designed to prevent Harassment and Discrimination, training is offered on-line.

6. Community Organization Notification Requests: We have the form on our website, as well as running newspaper ads notifying that organizations can request lists of our job openings. The organizations that we send our openings to regularly include:

- Texas Rehabilitation Commission
- Central Branch – Janis Townsend
- Labor Council for Latin America
- University of North Texas
- South Asian Journalists Association
- TWU
- Commissioner Precinct 1 – Dionne Bagsby
- Dallas Intertribal Center
- National Association of Black Journalists
- Women’s Center of Tarrant County
- Graduate Student Communications Association
- Goodwill Industries of Fort Worth
- Career Services TCU
- Career Center TCC Southeast Campus
- University of North Texas
- Dallas Black Media Coalition
- Northside Interchurch
- Fort Worth Metro Black Chamber of Commerce
- National Association of Black Owned Broadcasters
- National Association of Broadcasters
- National Association of Black College Broadcasters
- City of Fort Worth
- LULAC Arlington Council #4353
- Network of Hispanic Communicators
- City of Fort Worth Personnel
- TCC Arlington Southeast Campus

- The Leadership Institute
- TCU Asian Student Association
- University of Texas -Arlington
- Fort Worth Hispanic Chamber of Commerce
- NAACP
- North Lake College
- Center for Cultural Diversity
- UT Arlington, Department of Communications
- Easter Seals Greater Northwest Texas
- UTA Employment Services
- Texas Commission for the Blind
- E. New Mexico University
- Midland Hispanic Chamber of Commerce
- University of Texas Arlington – ATTN: Andrew Clark PhD.
- National Association of Black Journalists
- Magnet Planning and Development
- National Association of Hispanic Journalists
- National Black MBA Association
- NAACP – Fort Worth Chapter
- La Cadena Network of Hispanic Communicators
- Dallas Black Chamber of Commerce
- Work Ready, Texas
- Dallas Community Leadership
- Asian American Journalists Association
- Art Institute of Dallas
- Asbury College
- Collegiate Communication Association
- NAACP Fort Worth Chapter – ATTN: Mr. Ray Bell
- Association of Mexican-American Students

- Texas Christian University
- Louisiana State University
- Texas Workforce Commission
- Design Focus
- Image Magazine
- Emma L. Bowen Foundation for Minority Interests in Media
- Students for Asian Indian Cultural Awareness
- Resource Connection Workforce Center
- Expanco Employment Connection
- Mexican-American Educational Advisory
- University of Texas at Arlington – Attn: Christopher Conway
- Hispanic Friends of UNT
- TAB Jobs Ad
- Black Graduate Student Association
- Ms. Emelita D. de la Rosa
- Dallas Black Chamber of Commerce
- University of Texas at Austin – ATTN: Matt Berndt
- American GI Forum Chapter of Tarrant Co.
- Arlington Hispanic Advisory Council
- Organization of Latin American Students
- LULAC Arlington #4353
- National Lesbian and Gay Journalists Association
- Southwestern Adventist University
- Society of Professional Journalists - TCU
- Dallas Hispanic Chamber of Commerce
- Hispanic Organization of Leadership & Achievement
- Hispanic Awareness Club
- Sigma Lambda Alpha Sorority
- Muslim Student Association

- LULAC Council #4442
- Amarillo Hispanic Chamber of Commerce

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Investigative Producer #4778BR

Date Job Filled: 4-23-12

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers. com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.lcom 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.lcom 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.lcom 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on- air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384, Martha.Stallard@nbcuni .com	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Local Sales Manager #4780BR

Date Job Filled: 2-13-12

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbccareers.com	http://www.nbcunireer.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384 Martha.stallard@nbcuni.com	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Anchor #4847BR

Date Job Filled: 4-30-12

Recruitment Source
That Referred
Ultimate Hire:

 Talent Agency

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-line spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Morning Meteorologist #4886BR

Date Job Filled: 8-22-12

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Notice of this job posting was sent to org. listed in # 6 of this report.				
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Local Business Development Sales Manager # 5409BR

Date Job Filled: 5-21-12

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
				No
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV / NBC5

Job Title: Research and Programming Analyst #5607BR

Date Job Filled: 6-18-12

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Local Sales Marketing Planner #5726BR

Date Job Filled: 6-18-12

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6483	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Sales Assistant #5971BR

Date Job Filled: 6-4-12

Recruitment Source
That Referred
Ultimate Hire: Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Ops Tech #5892BR

Date Job Filled: 9-24-12

Recruitment Source

That Referred

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.Sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Sales Assistant #5971BR

Date Job Filled: 7-23-12

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: ArtWorks

Job Title: ArtWorks Graphic Coordinator #6253BR

Date Job Filled: 11-12-12

Recruitment Source
That Referred
Ultimate Hire: Intern

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Producer #5465BR

Date Job Filled: 8-13-12

Recruitment Source

That Referred

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: ArtWorks

Job Title: Designer # 7148BR

Date Job Filled: 11-26-12

Recruitment Source
That Referred
Ultimate Hire:

Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram -annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Associate Producer #6643BR

Date Job Filled: 10-15-12

Recruitment Source
That Referred
Ultimate Hire: NBCU Affinity Groups

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.Sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Sports Producer #6647BR

Date Job Filled: 10-22-12

Recruitment Source
That Referred
Ultimate Hire:

nbcdfw.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.Sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram -annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Consumer/Investigative Producer #6529BR

Date Job Filled: 9-4-12

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.Sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram – annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: APC Operator #6988BR

Date Job Filled: 11-5-125

Recruitment Source That Referred Ultimate Hire: nbcdfw.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Traffic Manager #7022BR

Date Job Filled: 10-8-12

Recruitment Source
That Referred Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram -annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: VP, Sales #7022BR

Date Job Filled: 12-3-12

Recruitment Source
That Referred

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Reporter #7293BR

Date Job Filled: 1-28-13

Recruitment Source
That Referred

Ultimate Hire: Talent Agency

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Jordan Hearne	Jordan.hearne@nbcuni.com	No
Monster.com	www.monster.com	Jordan Hearne	Jordan.hearne@nbcuni.com	No
Americas Job Bank	http://www.ajb.dni.us/	Jordan Hearne	Jordan.hearne@nbcuni.com	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in above spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram - annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Reporter #7294BR

Date Job Filled: 3-11-13

Recruitment Source
That Referred
Ultimate Hire: Talent Agency

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Davia Boyarsky	Davia.boyarsky@nbcuni.com 212-664-5159	No
Monster.com	www.monster.com	Davia Boyarsky	Davia.boyarsky@nbcuni.com 212-664-5159	No
Americas Job Bank	http://www.ajb.dni.us/	Davia Boyarsky	Davia.boyarsky@nbcuni.com 212-664-5159	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram – annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: ArtWorks

Job Title: Designer Interactive #7316BR

Date Job Filled: 11-6-12

Recruitment Source
That Referred
Ultimate Hire:

Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram – annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: ArtWorks

Job Title: Designer #7467BR

Date Job Filled: 11-6-12

Recruitment Source
That Referred
Ultimate Hire:

Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Consumer/Investigative News Photographer #8054BR

Date Job Filled: 2-11-13

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 1-818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 1-818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 1-818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Promotion Producer/Coordinator #8214BR

Date Job Filled: 1-22-13

Recruitment Source
That Referred
Ultimate Hire: Yoh Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS TV

Job Title: Content Producer/Web Editor #8215BR

Date Job Filled: 1-22-13

Recruitment Source
That Referred
Ultimate Hire: Yoh Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Monster.com	www.monster.com	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
Americas Job Bank	http://www.ajb.dni.us/	Matt Vangalapudi	Matt.vangalapudi@nbcuni.com 818-777-7279	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Technical Director #5003BR

Date Job Filled: 9-14-12

Recruitment Source
That Referred

Ultimate Hire: Other Source – Indeed.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Promotions Producer #5256BR

Date Job Filled: 7-20-12

Recruitment Source
That Referred
Ultimate Hire:

 Yoh Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: National Sales Manager #6122BR

Date Job Filled: 7-20-12

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

Station: KXTX TV

Job Title: Promotions Producer #

Date Job Filled: 1-14-13

Recruitment Source
That Referred

Ultimate Hire: Yoh Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Sales Assistant #6802BR

Date Job Filled: 10-8-12

Recruitment Source
That Referred
Ultimate Hire:

 nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Account Executive #7121BR

Date Job Filled: 12-18-12

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Account Executive #7121BR

Date Job Filled: 10-17-12

Recruitment Source
That Referred
Ultimate Hire:

 nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Local Sales Manager #8060BR

Date Job Filled: 1-3-13

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Production Manager #8243BR

Date Job Filled: 2-1-13

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Technical Director #8100BR

Date Job Filled: 1-30-13

Recruitment Source
That Referred

Ultimate Hire: Industry Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: News Producer #8212BR

Date Job Filled: 2-23-13

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Live Truck Operator/Photographer #8094BR

Date Job Filled: 12-31-12

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Technical Director #8100BR

Date Job Filled: January 7, 2013

Recruitment Source
That Referred
Ultimate Hire:

 Yoh Contractor

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Video Journalist 8937BR

Date Job Filled: February 28, 2013

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website	http://www.nbcdfw.com	Martha Stallard	Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com	No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX TV

Job Title: Research Director #8677BR

Date Job Filled: 2-14-13

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	JC Delgado	JC Delgado 305-889-7085	No
Monster.com	www.monster.com	JC Delgado	JC Delgado 305-889-7085	No
Americas Job Bank	http://www.ajb.dni.us/	JC Delgado	JC Delgado 305-889-7085	No
NBC5 / T39 Jobline KXAS/KXTX on-air spots	Regular Updates, number given in on-air spots	Martha Stallard	817-654-6384	No
NBC5 website				No
Newspapers	The Dallas Morning News – annual ad		214-977-7183	No
Newspapers	The Star-Telegram –annual ad		817-390-7761	No
Notice of this job posting was also sent to organizations listed in # 6 of this report				