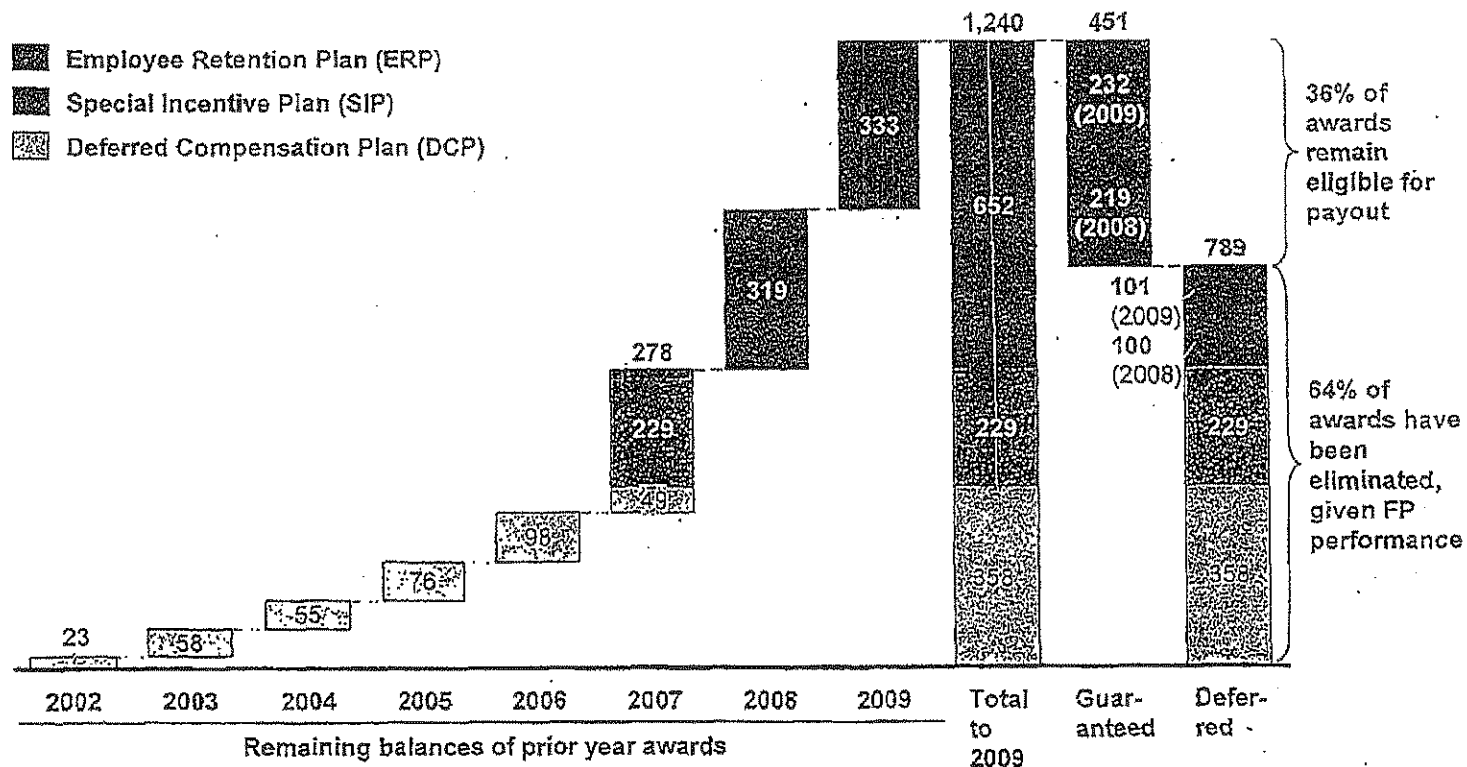




**Given FP performance, \$789 million of deferred compensation has been eliminated (64% of outstanding balance)**

\$ millions



\* Numbers may not add due to rounding